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LME Holdings Limited

Sir Brian Bender KCB (Chairman)

Sir Brian Bender KCB is the current Chairman of the Board for both LME Holdings Limited and the London Metal Exchange Limited. He retired from the civil service in March 2009, having been a Permanent Secretary for nearly 10 years. His final post was at the Department for Business, Enterprise and Regulatory Reform, and before that the Department for Trade and Industry and the Department for Environment, Food and Rural Affairs. Sir Brian has a BSc and a PhD in Physics from Imperial College, London. He is married and has a daughter and a son.

Martin Abbott

Martin Abbott was appointed chief executive of the London Metal Exchange on 2 October 2006. Martin has over 27 years experience of the metals industry. He was formerly President and Publisher, AMM LLC and Publisher and Editor-in-Chief, Metals, Minerals and Mining Division of Metal Bulletin PLC: AMM LLC is a wholly owned subsidiary of Metal Bulletin PLC. He also worked for LME Ring-dealing members AMT and Sogemin and spent three years with the LME from 1990-93.

Stephen Branton-Speak

Stephen Branton-Speak runs the metals trading business on the Commodities Desk at Goldman Sachs. He joined in 1997 as a metals trader. He was named Managing Director in 2006 and Partner in 2008. Prior to joining the firm, Steve worked as a precious metals trader with Engelhard

Jim Coupland

Jim Coupland currently works for Standard Bank Plc where he is Managing Director - Global Head of Base Metals and Bulk Commodities. He also is a board member of Standard Resources China. Jim joined Standard Bank in October 1995 to establish and develop the Bank's base metals business. He commenced his career at Shearson Hayden Stone in 1976, staying with the group for 17 years during which time the company were involved in many acquisitions and mergers. He became the Chairman of Lehman Commodities in 1986 where he had global responsibility for the group's commodities business (primarily base metals and bullion). After leaving Lehman Brothers in 1993, Jim worked at Kidder Peabody as a senior vice president and in 1994 joined the board of Deutsche Sharps Pixley with responsibility for base metals. Jim also served as a non-executive director of the London Metal Exchange from 1991 to 1993.

Gabriela Grillo

Gabriela Grillo was born in 1952 in Duisburg, Germany. After she had finished her education at Frau Rath Goethe-Gymnasium, Duisburg, in 1971 she studied Musicology, German Philology, and Theatre and Media at the University of Cologne. She worked freelance mainly as a journalist (sports and culture) and pursued an active sports career as a dressage rider being a member of the German national team from 1976 until 1982. In 1993 she became a partner and Managing Director of Wilhelm Grillo Handelsgesellschaft mbH, Duisburg, in succession to her parents Herbert and Marita Grillo. In 1995 she joined the Supervisory Board of Grillo-Werke AG, Duisburg, until 1996, when she changed onto the Board of Directors whose speaker she became in 2001. Since 2004 she has been chairing the Supervisory Board again. Both companies of the Grillo group are fully family owned. Gabriela Grillo belonged to the Board of Directors of the Employers' Association, UnternehmerVerband, Duisburg (1999-2005) and the German Metal Traders and Recycling Federation, Verband Deutscher Metallhändler e.V, Berlin (2000 -2009) and is currently a member of the Board of the Chamber of Commerce and Industry in Duisburg, Niederrheinische Industrie- und Handelskammer and head of its industrial committee.

Noel Harwerth

Noel Harwerth is a non-executive director of Royal and Sun Alliance Insurance Company (Chairman, Risk Committee; member, Audit and Investment committees), Logica (Chairman, Remuneration committee), and Harry Winston Diamond Corporation (Chairman, Audit committee). She also serves as Deputy Chairman of Sumitomo Mitsui Banking Corporation Europe, a subsidiary of Sumitomo Bank. In 2006 she was appointed by the U.K. Government to the Board of the Tote. She served on the board and audit committee of Corus Group (British Steel) until it was acquired in April, 2007 and served on the board of Impellam Group as SID until February 2011. Mrs. Harwerth served as Partnership Director of London Underground from 2003-2008, having previously served on the Board of Transport for London, where she chaired the Audit Committee. She also served on the board of Anglo Irish Bank in 2007-8. From 1998 to 2003 Mrs. Harwerth was Chief Operating Officer of Citibank International PLC in London. She was responsible for Infrastructure and Governance of Europe's first truly pan European bank, with branches in 18 countries. Prior to joining Citicorp in 1988, Mrs. Harwerth held senior positions in Dun & Bradstreet and Kennecott Copper Corporation, where she worked on large, complex international mining transactions. Mrs. Harwerth was educated at the University of Texas in Austin and holds a Jurisdoctor degree from the University of Texas Law School. She holds both U.S. and British citizenship. Mrs. Harwerth is a member of the Guild of International Bankers, Committee of 200, and the International Women's Forum. She serves on the U.S./U.K. Fulbright Commission, the Campaign Board of Historic Royal Palaces, and was a member of the Women's Leadership Board of Harvard's Kennedy School of Government. She enjoys horse racing, golf, and opera.

James Land

On completion of a five year short service commission in the Royal Navy James Land became articled to a firm of accountants and qualified as a Chartered Accountant in 1982. He joined Amalgamated Metal Trading Ltd in 1983 and has held several positions in the company since then, including the posts of Company Secretary, Compliance Officer and Finance Director. He was appointed Managing Director in 2000. Mr Land is a director of the Futures and Options association, a non-executive director of AMT Futures Ltd and sits on various committees within the AMC Group.

Nat le Roux

Nat le Roux has over 25 years experience in derivatives markets. He was Chief Executive of IG Group between 2002 and 2006 when he stepped down to pursue academic interests focussed on the anthropology of financial markets and institutions. He was appointed to the Board of LME Holding in December 2008 and remains non-executive Deputy Chairman of IG Group plc.

Michael Overlander

Michael Overlander has been actively involved in commodities for over 35 years, having begun his career on the London Metal Exchange (LME) in 1971. He has worked for the Sucden Financial Group since 1973. In 1985, Michael was appointed to the board of Sucden Financial. He has been responsible for helping the company expand its activities from being a single commodity house to a fully comprehensive brokerage company with an extensive international client base. With the advent of Electronic Markets he has led Sucden Financial's drive forward to create and enhance its own trading platform across all sectors. This initiative has permitted the company to maintain a prominent role in what continues to be a highly competitive market place. He was Chairman of the London Sugar Market for 4 years and a Director of the former London Commodity Exchange (LCE) and in 1996 was appointed to the board of the London International Financial Futures Exchange (NYSE Liffe). In 2000, 2004, 2007 and again in 2010 Michael was elected to the Board of the LME.

Gavin Prentice

Gavin Prentice has over 25 years experience broking on the London Metal Exchange having started his career with Amalgamated Metal Trading Ltd, a category 1 Ring Dealing Member. He was appointed Global Head of Metals for Refco Overseas Ltd in 2002 and became Head of Commodities for Marex when the Company was established in 2006. Gavin is the Managing Director and Global Head of Sales for Marex Spectron. He is a board member of the Marex Group and chairs the LME Aluminium and Nickel Committees.

David Rough

David Rough is an Invited Director on the board of LME Holdings Limited. He holds a number of non-executive director positions at companies including Brown Shipley, Xstrata (Senior Independent Director and Deputy Chairman), and Land Securities (Senior Independent Director and Chairman of the Remuneration Committee). He was previously Group Director (Investments) at Legal & General between 1991-2001.

Fabian Somerville-Cotton

Fabian Somerville-Cotton started his City career with Drexel Burnham Lambert as a runner on the LIFFE floor in 1989. In 1990, he moved to Chase Manhattan becoming a Blue Button trading Short Sterling and Gilts. He moved to FIMAT in 1992 as a Senior Broker in the UK Interest Rate Markets jointly responsible for the build of FIMAT's LIFFE Floor team. Fabian joined Dresdner Kleinwort Wasserstein (then Kleinwort Benson) in 1994 as Deputy Floor Manager. In 1999 Fabian joined DrKW's Foreign Exchange business, responsible for developing & distributing DrKW's proprietary online FX dealing system. In 2001, Fabian returned to Exchange Traded Derivatives to lead the group's electronic trading capabilities including the launch of LME electronic market access. The first time LME had been accessible to non-members In May 2005, Fabian was named Head of Listed Products at DrKW and in December 2005 Head of Prime Brokerage Products. In 2009 DrKW was sold to Commerzbank with the Prime Brokerage, LME brokerage and LME financing business being closed. Fabian joined HSBC in January 2010 as Managing Director, and leads the Base Metals business for HSBC.

The London Metal Exchange Limited

Sir Brian Bender KCB (Chairman) *(see above)*

Martin Abbott *(see above)*

Stephen Branton-Speak *(see above)*

Catherine Claydon

Catherine Claydon is a non executive director of the Witan Investment Trust and the Dunedin Income Growth Investment Trust PLC. She is an independent member of the Investment Committee of the Unilever UK Pension Fund and an independent trustee of The Barclays UK Pension Fund. Catherine is a former managing director of the Lehman Brothers Pension Advisory Group, from Jan 2007 to November 2008. Previously she held the same role at Goldman Sachs. She was Head of Metals Sales at Goldman Sachs from 2001 – 2002 and prior to that was Managing Director and Global Head of the Commodity Index Business. Catherine joined Goldman Sachs in 1992 as an Associate in derivatives structuring after completing her MBA at Wharton. Catherine is a graduate of the University of Western Ontario with a BA in Philosophy and Economics.

Jim Coupland *(see above)*

Gabriela Grillo *(see above)*

Richard Laing

Richard Laing recently retired as Chief Executive of CDC Group plc, which invests its resources of approximately £3 billion in emerging markets. He is also a trustee of Plan UK, the international children's charity, and of the Overseas Development Institute, an international think-tank. Prior to CDC he spent 15 years at De La Rue plc where he held a number of posts both overseas and in the UK, latterly as Group Finance Director. He was also a non-executive director of Camelot, the operator of the UK national lottery. He previously worked in agribusiness in emerging markets, and at PricewaterhouseCoopers and Marks & Spencer. He has a degree in Engineering from Cambridge University and is a qualified Chartered Accountant.

James Land (*see above*)**M. Lockwood**

Michael Lockwood holds a BSc and MBA from the University of Western Ontario as well as a Master's degree in Geology from Carleton University. He currently works for Xstrata Commodities Middle East, where he oversees the management of the company's worldwide price risk practice. He has over 20 years experience with the mining industry having worked for Noranda, Falconbridge and Xstrata in Toronto Canada, Santiago Chile and Dubai UAE where he is currently based. Michael's experience includes extensive work with copper, zinc and precious metals at many market levels ranging from concentrates through to finished metal. He has actively supported the industry for many years through participation in a variety of committees (he is currently a member of the LME copper committee) as well as providing guidance in the editing of the LME's "Managing Metals Price Risk".

Michael Overlander (*see above*)**Gavin Prentice (*see above*)****Fabian Somerville-Cotton (*see above*)**