



**CHARLES J. GRADANTE, MANAGING PRINCIPAL:** Charles Gradante has spent most of his 30 year career in the financial industry, encompassing in a broad range of experiences including portfolio management, risk management, proprietary trading and venture capital. Prior to forming the Hennessee Group LLC, Mr. Gradante was Co-Director of the Hennessee Hedge Fund Advisory Group at Weiss, Peck & Greer. From 1990 to 1995, Mr. Gradante served as President and CEO of Chelsea Bank, a US national bank. From 1986 to 1990, he was Assistant to the Chairman of Drexel Burnham Lambert Ltd. (London) and chaired the equity and corporate bond risk management committee for Drexel Burnham Lambert Inc. (New York) which included responsibility for Proprietary Trading Administration. From 1976 to 1986 he was Vice President and held various positions including Group Marketing Head for Institutional Business Services at Citibank. Early in his career, he held positions as an Associate Principal at John Diebold Venture Capital and as an engineer on the Lunar Module and Space Shuttle Programs.

Mr. Gradante is often quoted in *The Wall Street Journal*, *The New York Times*, *The Financial Times* and other major publications for his expertise on risk management and the economic outlook of global markets. He is seen regularly on Bloomberg Television, CNNfn, and co-hosted CNBC's "*Squawk Box*" and "*Desktop*" programs. Additionally, Mr. Gradante is a member of the Investment Management Concentration Board for the University of North Carolina, Chapel Hill, the International Association of Financial Engineers (IAFE) Credit Risk Management Committee, and is also a trustee of Regent University. Mr. Gradante has appeared before the House, Senate, and the SEC as an industry expert on systemic market risk, hedge fund regulation, and the impact of hedge funds on equity and bond markets.